# NANI BHATTACHARYA SMARAK MAHAVIDYALAYA



#### Affiliated to North Bengal University

Enlisted under Sec. 2(f) & 12(B) of UGC. act.

JAIGAON - 736182, ALIPURDUAR, WEST BENGAL.

2 03566 264085 Website: www.nbsmjaigaon.in E-Mail: nbsmjaigaon@gmail.com



Re	f.	No.	
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Date.

## **SELF-DECLARATION**

List of students placed during the last five years certified by the principal.

Year	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details	Pay package at appointment (In INR per annum)
2020	Akash Pradhan	B.A. (HONOURS) Political Science	2021	Central Airmen Selection Board, Air Force, Brar Square, Delhi Cantonment	26900
2020	Sheela Kumari Gupta	Hindi Hons	2015	SACT in NBSM, Jaigaon	35000
2021	GAUTAMI THAPA	B.A. (General)	2012	Lady Attendant in N.B.S. Mahavidyalaya, Jaigaon	18000
2021	RANJAY SAH	B.A. (GENERAL)	2017	Punjab National Bank	25000
2021	SEEMA KUMARI	B.A. (Honours) in English	2016	Jaigaon Special Cadre Primary School, Govt. of WB	34770
2021	Roshni Rai	Hindi Hons	2022	Victory Academi, Jaigaon	25000
2022	Ms. Pratibha Seal	Philosophy Hons	2023	FPA India Kalchini Branch	19620
2023	NELESH THAKUR	B.A. (Honours) in Hindi	2011	Jaruwadih High School. Govt. of Jharkhand	32000
2023	Pradip Sah Sonar	Hindi Hons	2012	Bihar Uchch Madhyamik Vidyalaya Mathurapur	40000
2023	Nursad Jahan	Political science hons	2021	Spidit 3pl Supply Chain Private Limited Ahmedabad	17431

To
The Teacher-in-Charge,
N.B.S Mahavidyalaya
PO + PS: Jaigaon,
Dist: Alipurduar

#### Sub: Joining Report

Respected Sir,

With reference to your appointment letter no. NBSM/45/2021 Dated 24.02.2021 I am joining Nani Bhattacharya Smarak Mahavidyalaya as a Lady Attendant (Gr. D) with effect from 24/02/2021 forenoon.

This is for your information and necessary action.

Thanking you,

.ted: 24/02/2021

Yours faithfully, Gautum Thaph

Allowed to Join 24th 24th A.M.

Foheneou 2021 at 10:45 A.M.

Foheneou 2021 Hossoci.

February 1.02.2021

14.02.2021

18.3.3.2000. Allowed.



(भारत सरकार का उपक्रम) (Govt. of India undertaking)

कारिपीर व्यक्ति : पांड म. ४, चेवटर -१० क्रास्का, मई विकास -१९०६७७ Corporate Office : Piol No. 4, Sector -10, Divertes, Now Defri -110078

( TRUM TER / Madde Circle)

Bertal No. A/157/21

P.F. No. 9



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Brench / Citics Actress : PUNLAR NATIONAL BANK

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P.O. : DUGUL, P.S. : (QUELHISUNE), DAST. DAKSHIN DOLAJPUR

PBI - 729121

# NANI BHATTACHARYA SMARAK MAHAVIDYALAYA



Affiliated to North Bengal University

Enlisted under Sec. 2(f) & 12(B) of UGC. Act.

JAKGAON - 736182, ALIPURDUAR, WEST BENGAL.

2 03566 264085 Website: www.nbsmjaigaon.ac.in E-Mail: nbsmjaigaon@gmail.com



Ref. No. NBSM 60 2020



Date. 27.06.2020

From : The Teacher-in- Charge
Nani Rhattacharva Smarak Mahai

Nani Bhattacharya Smarak Mahavidyalaya

Jaigaon, Alipurduar

West Bengal, Pin-736182

To: Miss Sheela Kumarl Gupta

C/O- Smt. Kamala Gupta

Vill- M.E.S Chowpathi P.O- Hasimara Dist- Alipurduar, State- West Bengal

Pin-735215

Mobile-8017572891

Subject: Letter of Engagement of Smt. Sheela Kumari Gupta as State Aided College Teacher(SACT) category 4 in Nani Bhattacharya Smarak Mahavidyalaya. She was earlier engaged at Guest Teacher w.e.f 1/8/2018.

You are hereby engaged as State Aided College Teacher category I of Hindi with effect from 01/01/2020 in terms of the Memorandum No. 2081-Edn (CS)/10M-83/2019, date 23/12/2019 of Higher Education Department, Government of West Bengal and Memorandum No. ED-95/C45361/2020 date 24/6/2020 of Education Directorate(along with ANNEXURE I).

The benefits/remuneration will be admissible as laid down in the Higher Education Department's Memorandum No. 2081-Edn (CS)/10M-83/2019, date 23/12/2019 and Subsequent Memo/GO issued in this respect from time to time.

Teacher-in-Charge

Samis Adlikary) (SAMIR ADHIKARY)

Nani Bhattacharya Smarak Mahavidyalaya Jalgaon, Alipurduar

West Bengal

N.B.S. Mahavidyalaya Jaigaon, Alipurduar

Enclosure: Approval order of Education Director

TeVFax: (03566) 264085

# Nani Bhattacharya Smarak Mahavidyalaya



Permanently affiliated to North Bengal University. Enlisted under Sec. 2(f) & 12(B) of UGC Act.



JAIGAON - 736182 \* ALIPURDUAR \* WEST BENGAL

Website:www.nbsmjaigaon.in & onlinenbsmjaigaon.in; E-mail:nbsmjaigaon@gmail.com

Ref. 20 NBSM (1617) 18

Date 2 4 . 07 . 18

To Sheela Kumari Gupta D/O. Kamala Gupta M.E.S. Chowpathi, Hasimara, Alipurduar-735215. Mobile. 8584037090.

Sub: - An Appointment Letter.

Dear Sir,

As per Governing Body's resolution dated 15<sup>th</sup> June,2018 it's my pleasure to appoint you as a Guest Teacher in Hindi at Nani Bhattacharya Smarak Mahavidyalaya, Jalgaon for the academic session 2018-19 from 01-08-2018 to 31-12-2018.

You are therefore requested to join the college for the said post on -01-08-2018. Your appointment however is purely temporary for six months. Your honorarium shall be as per the G.B. resolution.

Thanking you.

Sincerely yours.

(Dr. Birendra Mridha)
Teacher-in-Charge
N.B.S.Mahavidyalaya
Feacher-in-charge

1.B.S. Mahavidyalaya Jalgaon कार्यालय-जिला शिक्षा पदाधिकारी, गिरिडीह । वृतीय तल्ला (दायाँ विग), सगाहरणालय भयन, पपरवाँटाँड, गिरिडीह-815311

पान-06532-291050 e-mail-deogiridih@gmail.com

शुद्धि पत्र

JSSC, रॉची के पत्रांक-353, दिनांक-17.03.2023 एवं पत्रांक-893, दिनांक-02.05.2023 के आलोक में सचिव, स्कूली शिक्षा एवं साक्षरता विभाग, झारखण्ड, रॉची के पत्रांक-1018, दिनांक-31. 03.2023 एवं पत्रांक-1321, दिनांक-04.05.2023 के अनुसार जिले के लिए अनुशंसित विषय-हिन्दी के स्नातक प्रशिक्षित शिक्षक पद पर नियुक्ति/पदस्थापन हेतु अधोहस्ताक्षरी कार्यालय द्वारा निर्गत आपांक-1317, दिनांक-18.05.2023 में हुई टंकणचूक के कारण त्रुटियों का निराकरण निम्नवत् किया

क्र	नवपदस्थापित	पदस्थापित विद्यालय	नियुक्ति पत्र में त्रुटि	त्रुटि का निराकरण
सं०	शिक्षक का नाम CHANDRAMA	का नाम PLUS 2 N S. HIGH	KASMAKURHA, PO-JAMTARA, PS-DUMRI, GIRIDIH, \$25106	NAITAND, TOLA-PANDEYDIH, PO- DHURAITA, HIRODIH, GIRIDIH, 815315
02	GAUTAM KUMAR GUPTA	UPG GOVT HS NAYANPUR, TISRI		CHATTIBARIYATU, PO- CHATIBARIYATU, PS-KEREDARI, DIST HAZARIBAGH, 825321
93	SUJIT KUMAR PANDEY	PROJECT GIRLS HIGH SCHOOL RAJDHANWAR	VILL + PO-MADHU BAGAN, PS- JAIGON ALIPURDUAR, WEST BENGAL 735215	VILL-BARA PICHHRI, PO- KALYANPUR, PS-BARWADDA, DHANBAD-826004
04	SAURABH KUMAR	UPG GOVT HS BARMASIYA, GAWAN	FURSODIH, PO-BENGABAD GIRIDIH, \$15312	VILL-JAMSAR, PO-LATGHAT, TEHSIL- SAGDL PS-JIYANPUR, DIST- AZAMGARH, UP, 276137
05	USHA KUMARI	PLUS 2 S.R.S.S.R. HIGH SCHOOL SURIYA	SONBAD PO HEMRODIH DHANWAR GIRIDIH \$25412	AT+ PO-ATKADÍH, PS-BAĞODAR, GIRIDIH, 825322
06	REENA KUMARI	UPG GOVT HS NAGRI,	VILL PANDEYDIH PO KISGO PS HIRODIH GIRIDIH #25412	PO+PS-PRATAPGANJ, SUPAUL, BIHAR, 852125
07	PUNAM SHARMA	UPG GOVT HS MANGRODIH, GIRIDIH	CHATTIBARIYATU PO CHATTIBARIYATU PS KEREDARI HAZARIBAGH \$25321	TUNDI ROAD, MOHANPUR, PO- UDNABAD, PS-GIRIDIH MUFF, DIST- GIRIDIH, \$15302
08	SURYAKANT BHARATI	NAVDINA PLUS 2 HIGH SCHOOL NAVDIHA. JAMUA	AT BHALUWA PO SARANDA PS BIRNI GIRIDIH \$25324	HARICHAK, PO+PS-PACHAMBA, DIST- GIRIDIH, \$15316
09	PRADELP KUMAR SINGH	UPG GOVT HS BABHANI, DHANWAR	PO+PS- PRATAPGANJ SUPAUL BIHAR \$52125	BARJO PO+PS-RAJDHANWAR, DIST- GIRIDIH, \$25412
10	PANKAJ KUMAR DAS	PROJECT GIRLS HIGH SCHOOL GAWAN	BHALUTAND PO DORANDA PS DHANWAR GIRIDH \$25412	VILL-MANIHILADIH, PO-AMBATAND, PS-DHANWAR DIST-GIRIDIH, 825412
11	JAY PRAKASH RAHIDAS	UPG GOVT HS CHIRUWAN KAPILO, SURIYA	BEKO GIRIDIH \$25322	VILL-BHALUTAND, PO-DORANDA, PS-DHANWAR, DIST-GIRIDH, 825412
12	SHOVA PANDEY	SIR J C BOSE GIRLS HS, GIRIDHI	VILL PANDEYDIN PO CHATARO PS DEORI GIRIDIN \$15314	VILL-PANDEYDIH PO-KISGO, PS- HIRODIH, DIST-GIRIDIH, \$25412
13	BINOD KUMAR GUPTA	PLUS 2 PANCHAYAT HS BARIYARPUR KHUKHRA PIRTAND	NAITAND TOLA PANDEYDIH PO DHURAITA HIRODIH GIRIDIH \$15315	VILL- SUMAHI BUJURG RAMPUR , PO- SHANKAR PATKHALULI, FAZILNAGAR DIST-KUSHINAGAR, UP, 274401
14	ASIT KUMAR MISHRA	LIPO COVT HS MOKAMO (URDU), SURIYA	I-DOB-03 03.1986  2-VILL BARA PICHIRI PO KALYANPUR PS BARWADDA DHANBAD 826004	1-DOB-05.03.1986 2-VILL-MISHRACHAK, PO- SIKANDRAPUR, BALIA UP. 277303
15	ANAND KUMAR MISHRA	UPG GOVT HS PARSIYA. SURIYA	H NO 46 VILL MOHANPUR AMHADIH PO UDNABAD GIRIDIH \$15302	VILL-PANDIT PURWA PO-BABHANI, KANOONGO, GONDA, UP, 271002
18	SHILA EUMARI	UNG GOVT HS MADHWADHL BENGABAD	GUMO KHARITARD PO JHUMRI TELAIYA PS TELAIYA KODERMA 623409	AT-PANDNAKALA, PO-BANGAKALA, PS-BIRNI, DIST-GIRIDIH, 825324

Meles Kakur



# कार्यालय-जिला शिक्षा पदाधिकारी, गिरिडीह।

प्रतीय सत्त्वा (दावॉ विग), समाहरणालय भवन, पपरवॉटॉड, गिरिडीए-815311 फोन-06532-291050,c-mnil-deogiridih@gmnil.com

17	AKSHAY KUMAR	UPG GOVT HS SARANDA BIRNI	VILL MANIFILADIT  AMBATAND PS DHANWAR  GIRIDHI 825412	AT-BHALUWA, PO-SARANDA, PS-BIRN DIST-GERIDBIT, 825324
18	RAJESH DAS	UPG GOVE HS KAPILO, BIRNI	VILL DARID PO UTTASARA PS PETARWAR BOKARO 829121	VILL-SIRMATAND, PO-DAHRI, PS- BIRNI, DIST-GIRIDIH, #25324
19	BABY KUMARI	PLUS 2 S. S. HIGH SCHOOL SANKHO, DEORI	VILL MISHRACHAK PO SIKANDRAPUR BALIA UP 277303	BHOLA KUMAR PANDEY, VILL-PANDEYDHI, PO-CHATRO, PS- DEORI, DIST-GIRIDHI, #15314
20	MUNNI KUMARI	PROJECT GIRLS HIGH SCHOOL MIRZAGANJ, JAMUA	VILL PANDIT PURWA PO BABIIANI KANOONGO GONDA UP 271002	VII.L-FURSODIH, PO) PS-BENGABAD, DIST-GIRIDIH, 815312
21	NELESH THAKUR	UPG GOVE HS JARUWADHI, DUMRI	VILL JAMSAR PO LATGUAT PS JIYANPUR AZAMGARII UP 276137	VILL + PO -MADHU BAGAN, PS- JAIGON, DIST- ALIPURDUAR, WEST BENGAL, 735215
22	RAU KUMAR GURU	UPG GOVT HS BARAHMORIYA, GIRIDIH	I. AT PANDNAKALA PO BANGAKALA PS BIRNI GIRIDIII 825324 2. CATEGORY-UR 3. SELECTED CATEGORY-SC	I. HARI BANSH DAS GURU, VILL- DARID, PO-UTTASARA, PS- PETARWAR, DIST-BOKARO, JHARKHAND, 829121 2. CATEGORY-UR/DD 3. SELECTED CATEGORY-UR
23	PREM KUMAR VERMA	UPG GOVT HS . KHARIODIH, JAMUA	GORAKIIPANDAY HOSTEL M.G.A.ILV AARDHA MAHARASTRA 442001	GUMO, KHARITARD, PO+PS-JIIUMRI TELAIYA, DIST-KODERMA, R25409
24	REENA KUMARI	UPG GOVT HS NAGRI, DUMRI	VILL PANDEYDIH PO KISGO PS HIRODHI GIRIDHI 825412	PO+PS- PRATAPGANJ, SUPAUL, BIHAR, 852125
25	BANARASI KUMAR	UPG GOVT HS BARWADIH, TISRI	ATKA PO ATKADIH PS BAGODAR GIRIDIH 825322	AT-POKHARIYA, IINO 41A, PO-BEKO, GIRIDHI, \$25322
26	VIMALA KUMARI	PLUS 2 HIGH SCHOOL KUMHARLALO, PIRTAND	HARICHAK PO PACHAMBA PS GIRIDHI GIRIDHI 815316	AT-KELHWA PO-AMABABAR, PS- PANKI, DIST-PALAMU, 822122
27	TEI PRATAP TANDAN	UPG GOVT HS GENRO, BENGABAD	BARJO PO PAJ DHANWAR PS RAJ DHANWAR GIRIDHH \$25412	VILL-ODARA GAROPUR, PO+PS- DHANAPUR, DIST-CHANDAULI, UP, PIN CODE-232105
28	ANIL KUMAR DAS	UPG GOVT HS BHANDARI. TISRI	SIRMATAND, PO-DABRI, PS- BIRNI, DIST-GIRIDIII, 825324	AT-SONBAD, PO-HEMRODIH, PS- DHANWAR, DIST-GIRIDIH, 825412
19	ANUPAM BHARTI	GIRIDIII PLUS 2 115, GIRIDIII	1-GENDER- MALE 2- VILL SUMAIII BUJURG RAMPUR PO SHANKAR PATKHALULI FAZILNAGAR KUSHINAGAR UP 274401	I-GENDER- FEMALE 2- H. NO 46, VILL- MOHANPUR AMBADIH, PO-UDNABAD, GIRIDIH, 815302

उक्त नवनियुक्त पदस्थापित शिक्षकों के नियुक्ति पत्र में अंकित त्रुटि को इस हद तक

संशोधित समझा जाय।

ह0 / – जिला शिक्षा पदाधिकारी, गिरिडीह।

जिला शिक्षा पदाधिकारी

ज्ञापांक 23 87 /गिरिडीह, दिनांक 04/10/2023 प्रतिलिपि-संबंधित विद्यालय के प्रधानाध्यापक/प्रमारी प्रधानाध्यापक/संवंधित नवनियुक्त पदस्थापित

शिक्षकों को सूचनार्थ एवं आवश्यक कार्यार्थ प्रेषित।

Mich Thakan

₹-85.#S

# OFFICE OF THE SUB INSPECTOR OF SCHOOLS KALCHINI CIRCLE, ALIPURDUAR

PAY SIJP FOR THE MONTH OF JUNE, 2021

FMPLOYEE NAME: SEEMA KUMARI

SCHOOL NAME: JAIGAON SPECIAL CADRE PRY(UDISE: 19220602801)

LEVEL: LEVEL 9 CELL: CELL-3

EMPLOYEE ID: WGLY3660

DESIGNATION: AT PAN: ECHPK7172N

EARNING(Rs)		DEDUCTION(Rs)		RECOVERIES OF LOAN(Rs)	OUT/ACCT.DED (Rs
BASIC	29800	GPF	2500		
DA	894	PF LOAN	0	5 5 5 5 5	
HRA	3576	CPF DEDUCT	0	111111	
MA	500	PT	150	8 8 8 8 8 8	
CA	0	п	0	1 2 2 2 2 2 2	
CPF	0	CSLI	. 0	00000	
IR .	0	OVERDRAWN	. 0	111111	
etal:	34770		2650		

GROSS PAY: 34770

NET PAY: 32120 (Rupees Thirty-Two Thousand One Hundred and Twenty only)
Transferred to CEIN1 Account so 4000311030051027 IFS Code CBINOR40012

GF Grade Pay, DA: Dearness Allowance, HRA: House Rent Allowance, MA: Medical Allowance, CA: Conveyance Allowance,

CPF. Commbutary Provident Fund, GPF: General Provident Fund, PT: Professional Tax, IT: Income Tax,

OSL: Group Savings Linked Insurance, IR. Interim Relief.

# OFFICE OF THE SUB INSPECTOR OF SCHOOLS

KALCHINI CIRCLE, ALIPURDUAR

### PAY SLIP FOR THE MONTH OF MARCH, 2024

EMPLOYEE NAME: SHIVA SAH

SCHOOL NAME: JAIGAON SPECIAL CADRE PRY(UDISE: 19220602602)

LEVEL: LEVEL-9 CELL: CELL-5

EMPLOYEE ID: SJCG8049

DESIGNATION: AT PAN: GJJPS3640Q

EARN	ING(Rs)	DEDUCTION(Rs)		RECOVERIES OF LOAN(Rs)	OUT/ACCT.DED (Rs)
BASIC	32500	GPF	3000		
DA	3250	PF LOAN	0		
HRA	3900	CPF DEDUCT	0		
MA	500	PT	200		
CA	0	IT	0		
CPF	0	GSLI	0		
IR	0	OVERDRAWN	0		
Total:	40150		3200	10-	
GROSS PAY:	40150				
NET PAY: Fransferred t	36950 (Rupee o CBIN1 Acco	s Thirty-Six Thousan unt no 400031103005		red and Fifty only) Code CBINOR40012	

GP: Grade Pay, DA: Dearness Allowance, HRA: House Rent Allowance, MA: Medical Allowance, CA: Conveyance Allowance,

CPF: Contributory Provident Fund, GPF: General Provident Fund, PT: Professional Tax, IT: Income Tax,

GSLI: Group Savings Linked Insurance, IR: Interim Relief.

Disclaimer: This is a computer generated Pay Slip and hence does not require any signature.

2-05.MS ..

#### GOVT. OF WEST BENGAL OFFICE OF THE SUB INSPECTOR OF SCHOOLS

KALCHINI CIRCLE, ALIPURDUAR

#### PAY SLIP FOR THE MONTH OF MARCH, 2024

EMPLOYEE NAME: SANTOSH PRASAD

SCHOOL NAME: GANGUTIA TG PRIMARY SCHOOL(UDISE: 19220617105)

LEVEL: LEVEL-9 CELL: CELL-5

EMPLOYEE ID: HF012095 DESIGNATION: AT

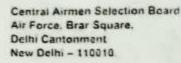
PAN: BBEPP1990A

EARN	ING(Rs)	DEDUCTION	N(Rs)	RECOVERIES OF LOAN(Rs)	OUT/ACCT.DED (Rs
BASIC	32500	GPF	5000		
DA	3250	PF LOAN	0		
HRA	3900	CPF DEDUCT	0		
MA	500	PT	200		
CA	0	IT	0		
CPF	0	GSLI	0		
IR	0	OVERDRAWN	0		
Total:	40150		5200		
GROSS PAY:	40150				
		s Thirty-Four Thousa unt no 400035103006		ndred and Fifty only) Code CBIN0R40012	

GP: Grade Pay, DA: Dearness Allowance, HRA: House Rent Allowance, MA: Medical Allowance, CA: Conveyance Allowance,

CPF: Contributory Provident Fund, GPF: General Provident Fund, PT: Professional Tax, IT: Income Tax,

GSLI: Group Savings Linked Insurance, IR: Interim Relief.



21-11-2019



CASB/1401/2/T&E

PSL: AUJK19P

ROLL NO: 1904374147 NAME : AKASH PRADHAN

DOB: 17-06-2000

#### CALL LETITER FOR THE ENROLMENT IN THE IAF GROUP 'V' /ALITO TECHI MAIN



#### Dear Candidate.

- I am pleased to inform that you are provisionally being called as MAIN candidate for enrolment in GROUP 'Y' (AUTO TECH) in the IAF, on 01-01-2020 (AS AIRMAN). You are hereby directed to report along with this Call Letter at 0630 hrs on 28-12-2019 to CO, 4 AIRMEN SELECTION CENTRE, (NEAR PALTA GATE) AIR FORCE STATION BARRACKPORE, 24 PARAGNAS (NORTH), WEST BENGAL - 743122.
- YOUR ENROLMENT WILL BE SUBJECT TO YOUR MEDICAL FITNESS AND AVAILABILITY OF VACANCIES IN ORDER OF MERIT
- A list of important instructions to be adhered by you is printed overleaf.
- FAILURE TO ADHERE TO THE INSTRUCTIONS MYES IN PARA 1, 2 AND 3 ABOVE, WILL RESULT IN THE CANCELLATION OF YOUR CANDIDATURE
- You have to make your own arrangements for your stay between 28-12-2019 to 01-01-2020 at your own expense. Journey Ration Allowance(JRA) and Subsistence Allowance will be paid to you by 4 Airmen Selection Centre (ASC)/ Training institute.
- If you are enrolled, you will be routed to the Training Institute for the Joint Basic Phase Training from ASC immediately after the enrolment. Second Class Rail / Bus Fare will be reimbursed to the enrolled candidates only, on production of ticket(s) from home town to ASC.



(M Imran Khan) Wg Cdr

OIC Enrolment

istructions for Brain

2. Form of Consent Hot C



पदाधिकारी, पूर्वी चम्पारण को सीचे अ

#### योगदान प्रपत्र



म श्री/श्रीमती/सुश्री PRADIP SAH SONAK, पिता/पति SITARAM SAH SONAR, पता- VILL ITWA, PO ITWA, PS PAKNIDAYAL, Purbi Chomporon (Binor)-845428 बतौर विद्यालय अध्यापक (ID No. BPECHI2316860543) जिला - पूर्वी चन्यारण के प्रखंड - TURKAULIA के विद्यालय UCHCH MADHYAMIK VIDYALAYA MATHURAPUR (10022703605) में आज दिनोक 18/11/2023 को पूर्वीहन/अपराहन अपना योगदान समर्पित करता/करती है।

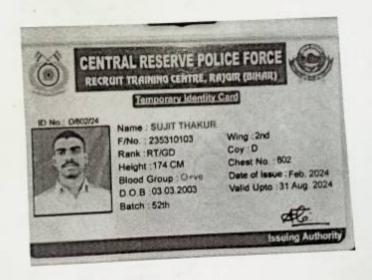
कार्यालय में रखें।

7/12/24, 4:18 PM



Jinuk Today at 4:18 pm









Godrej Consumer Products Ltd.

Regd. Office: Godrej One, 4th Floor, Pirojshanagar, Eastern Express Highway, Vikhroli (E), Mumbai - 400 079, India Tel. +91-22-2518 8010/8020/8030

Fax +91-22-2518 8040 Website: www.godrejcp.com CIN: L24246MH2000PLC129806

Mr. Pankaj Kumar Sha Address: Jaigaon, WB

Dear Pankaj,

# Sub: Engagement for Consultancy services to Godrej Consumer Products Limited ("Company")

We have the pleasure in engaging your services as a sales consultant designated as 'Consultant - Bhutan' for the specific project of sales and marketing of various products of the Company in Bhutan as well as its SAARC operations (excluding India) on the following terms & conditions:

The "Company" and "You" shall individually be referred to as a "Party" and collectively as "Parties".

- This Contract is for a period starting from 3<sup>rd</sup> June 2024 to 31<sup>st</sup> March, 2025 (both days inclusive) ("Term"). This contract will supersede any previous contract that may be signed between You and the Company
- The Contract may be renewed between you and the Company on mutually acceptable terms and conditions.
- On completion of the Term, in the event the Company does not wish renew this Contract for a
  further term, then this appointment will automatically stand terminated and no notice or
  consultancy fee or any other reimbursement will be payable to you upon termination.
- You agree that the terms and conditions of this Contract may be amended from time to time by the Company on the basis of change in the Company policy for Bhutan with due intimation to you
- You will be consulted on the sales and marketing aspects of the Company in Bhutan and the Company's SAARC operations. For rendering the required consultancy services you will liaise with the Business Development Manager-Bhutan
- Relationship between you and the Company

You agree and understand that you are an independent consultant and not an employee or an agent of the Company.

Godrej



Ref no EC/22/01

### VICTORY ACADEMY

English Medium Co Education Center Victory Colony, Ramgaan, Jaigaan Dist: Alipurduar, Pin: 736182

Date \_\_02/01/2022

#### **Experience** certificate

Here is to certify that Ms. Roshni Rai D/O. Ramu Rai has been teaching in our school for 3 years and 7 months, from 3<sup>rd</sup> May 2018 to 31<sup>st</sup> December 2021 and she has been teaching 'Hindi language' from class V to class X. She has taken a keen interest in providing enough knowledge to the students in a very friendly manner and in a sincere way. Her teaching methods had always the certainty to offer the most reliable way of catering concepts and also her overall behaviour with the pupils and other staffs are praiseworthy. We have noticed her drastic development in these years, and we believe she will continue progressing in her career. Her character and conduct is good to our knowledge

We, from our Victory Academy, wish her all success and growth in her future.

Sincerely,

Principal
Principal

Victory Academy



Ms.Pratibha Seal
D/o. Sri.Biswanath Seal
Daragaon, Jalgaon I
PoJalgaon, Dist. Alipurduar,736182

Date: 30.11.2022

Sub: Appointment letter for the post of Field Worker

Dear Ms. Pratibha Seal,

The management is pleased to offer you the above mentioned position.

As you are aware, Family Planning Association of India (FPA India) is a voluntary, non-profit making, non-political and non-sectarian organization working in the field of sexual and reproductive health (S&RH) including family planning. FPA India provides services to children, young people, men and women particularly the poor and marginalized, alongside, People Living with HIV (PLHIV), People using narcotic drugs, Men having Sex with Men (MSM) and sex workers. It is registered under the Societies Registration Act and also under the Bombay Public Trust Act.

Your appointment is executed on behalf of FPA India - Kalchini Branch. It is subject to the following terms and conditions.

- You will be appointed as Field Worker for one year and the appointment shall be effective from December 1, 2022 to November 30, 2023. On completion of your tenure period on November 30,2023, you shall stand automatically relieved without any further notice.
- You will be paid a consolldated monthly compensation of Rs. 19620 /-(Rupees nineteen thousand six hundred twenty only)
  for the period from December 1, 2022 to November 30, 2023and your performance will be reviewed on completion of each
  year and based on the same, your compensation will be revised accordingly
- This appointment is liable to be terminated, before expiry of the term as mentioned above, by either party without assigning
  any reason/s by giving one month's notice or one month's compensation in lieu of notice.
- 4. You will not be entitled to the FPAI Employees Provident Fund and the Gratuity Scheme.
- You will not be entitled to any benefits whatsoever to which other employees if any, are entitled to, such as medical subsidy
  etc
- You will be governed by the employees conduct policies and disciplinary rules of FPAI and such rules are subject to change from time to time.
- You will be required to accomplish the jobs as per the job responsibilities statement as provided. As per the needs of the
  organization there may be additions/changes in your duties and responsibilities, about which you will be informed.
- 8. You will be reporting to General Manager.
- You will be allowed to avail leave for maximum period of 33 days per year during the tenure. The unutilized leave if any, shall lapse at the end of each year.
- 10. FPA India has the right to dismiss or transfer in its own discretion, if you are found to breach the policies of the organization.
- 11. In case of any dispute, the legal recourse is limited to the jurisdiction of court in Mumbai district only.

You are requested to acknowledge, accept, sign and return the attached copy of your appointment letter.

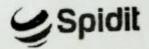
With best wishes.

Yours sincerely,

Tushar Chakraborty General Manager, Kalchini Branch

FOUNDER MEMBER: Mr.

President Mr. Abhidip Hazra Vice Presidents Mrs. Saswati Majumdar Ms. Madhuparna Mukharjee



Date: 17th January 2023

To.

#### Nursad Jahan

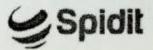
#### West Bengal

Further to your application & subsequent interview, we have pleasure to appoint you as a **DEO** on the following terms and conditions:

- Your Date of Joining will be effective from 26th November 2022
- Your monthly emoluments will be as under:

Basic	Rs. 11395
H.R.A.	Rs. 559
Bonus	Rs. 949
LEAVEENCASHMENT	Rs. 928
Other Allowance	Rs. 3600
Total Monthly emoluments	Rs. 17431

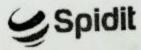
- 3. You will be in the first instance on probation for a period of six months, which may be extended further, by a period of six months. You will, however, continue to be on probation till the Management confirms you in writing. The Management may terminate your services either during or after completion of the period of probation if your performance is not found to be sat is factory.
- You will be entitled to Provident Fund, ESI and other statutory benefits as may be applicable.
- Your continuation in the employment will always be subject to your remaining physically and mentally
  fit and alert. The management shall have every right to get you medically examined orre-examined at
  any time by the Registered Medical Practitioner, whose findings will be final and binding up on you.
- Your work, duty hours and shift working will be regulated from time to time purely at the discretion of the Management as per expediency of service.
- 7. We are in the business of providing Warehouse services to our various corporate clients. Your services will be liable to be transferred from one client to another and/or from one place to another and/or from one office to another, purely at the discretion of the management. Such transfer may be to such places &clients that may arise in future. The duration of your appointment is co-term in us with our contract with the client.



- 8. You will be the whole-time employee of the company and will not engage yourself in any work similar in nature to that of the company and / or in which you may for the time being be engaged by the company and/ or engage yourself anywhere in your work, professional or employment either honorary or otherwise during the period of your employment with the company.
- Your services will be governed by the Standing Orders/ Code of Conduct / Rules and Regulations of the Organization as in force from time to time.
- You may be laid-off on payment of 50% wages on account of shortage of work, materials, electricity and similar other reasons.
- 11. If you are absent yourself without permission, you shall be considered as having voluntarily terminated your employment without giving any notice unless you:
  - a. Return to work within 8 days from the commencement of such absence and
  - b. Give an explanation to the satisfaction of the Management regarding such absence.
- Your services will be liable to be terminated on one month's notice or on payment of one month's salary in lieu thereof. Similarly, you will not terminate your services without giving one month's notice or salary in lieu thereof and in case off ailure on your part to do so, the Management will be entitled to recover the requisite amount from you either by withholding dues to that extent or otherwise, as may be necessary.
- 13. As we are service providers to others, in case of any eventuality of our business being closed or terminated, your job is also liable to be ended automatically.
- 14. You will not engage in any act that may amount to misconduct and you will always observe and follow instructions given by your superiors. The management may dismiss you from the services without notice for engaging in any actor o mission amounting to misconduct.
- 15. In case any act of omission constituting misconduct is alleged against you, you will be placed under suspension pending enquiry and will not be entitled to any wages during the period of such suspension.

#### 16. SAFETY SHOES & DRESSCODE:

- One pair of Safety Shoes and 2 T-shirts will be issued to you
- Maintaining of Safety Shoes will be your so le responsibility and Incase of any damage to T-Shirt the cost of replacement or repair to be borne by you.
- In case of any damage to Safety Shoes the cost of replacement or repair to be borne by you.
- Any employee without Safety Shoes or without dress code will not be allowed in work place for the day.
- In case of any loss of Safety Shoes or T- shirts the cost of replacement will be deducted from the salary of the employee.
- If you are found continuous abuse of Safety Shoes code or dress code procedure the management is liable to take disciplinary action to the extent of terminating you from your job.
- 17. Unauthorized disclosure of information of company or client (including trade secret) that you come across in the course of discharging your duties with the company, shall render your services liable to be



terminated without notice and the company shall be entitled to proceed against you for appropriate compensation/punitive action depending on the nature of such disclosure.

- 18. The monthly wages will be disbursed in form of electronic online transfer to the bank account of employees.
- You shall retire on attaining the age of 58 years.
- 20. In case of any change in the address during the course of employment, it will be your duty to intimate the management in writing within three days from the date of such change and will get the change so recorded in the Register of Addresses maintained for the purpose by the company.
- All communications sent to you by the management at your last given address will be deemed to have been received by you.

The Condition of employment regarding wages, leave and holidays, working hours etc. shall be governed by the provisions of relevant statute which are in force or may come inform time to time.

In case the above terms and conditions are acceptable to you, please sign the copy of the letter as acceptance and return the same for our record.

For SPIDIT 3PL SUPPLY CHAIN PRIVATE LIMITED



Authorized Signatory

#### DECLARATION

I have read and understood the above terms and conditions of employment and accept the same, and further undertake to abide by them.

Date:		
Date:		

(Signature of the Employee)